



Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

HR Staffing Tools
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INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?

<p>% FIT The candidate's Overall Fit for each of the positions, shown below</p>	<p>PERFORMANCE MODELS Range of scores typical for success in each position</p>	<p>CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models</p>
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Position ...Page	% Fit
Specialist ...2	88%
Manager-Sales ...3	85%
Sales ...4	79%
** Sample Position for PXT Select ** ...5	70%

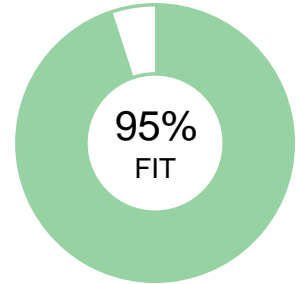
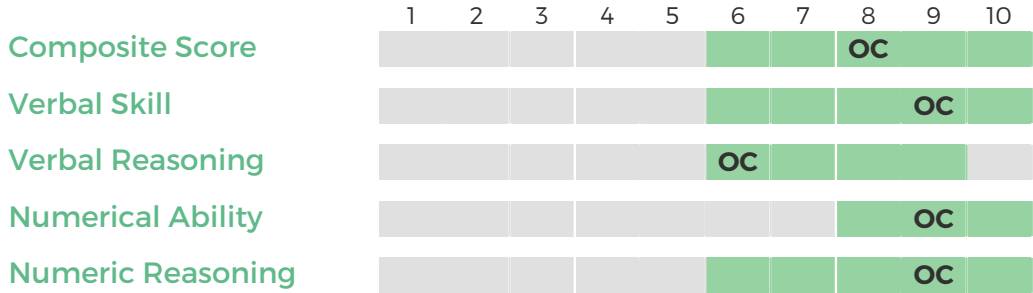
SPECIALIST

Oliver Chase

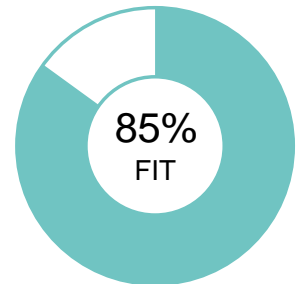
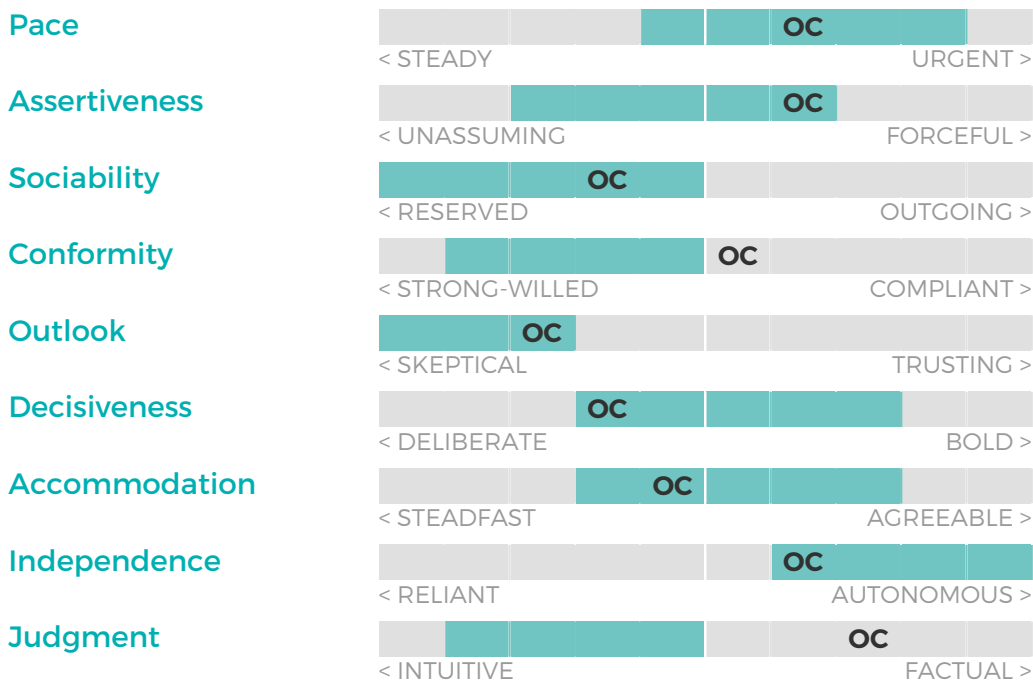


Performance Model = highlighted boxes; Oliver's placement = his initials

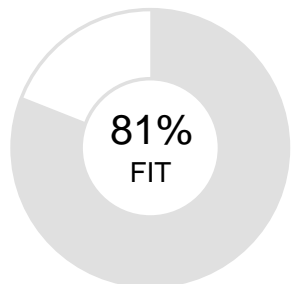
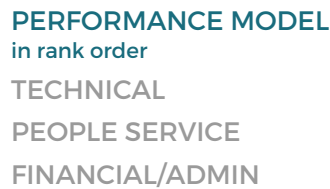
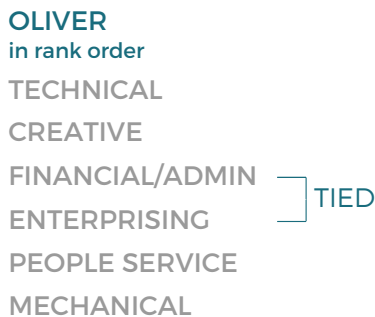
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



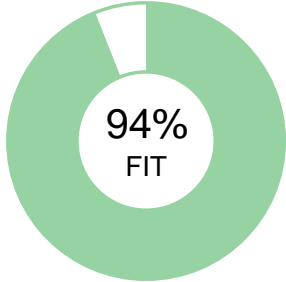
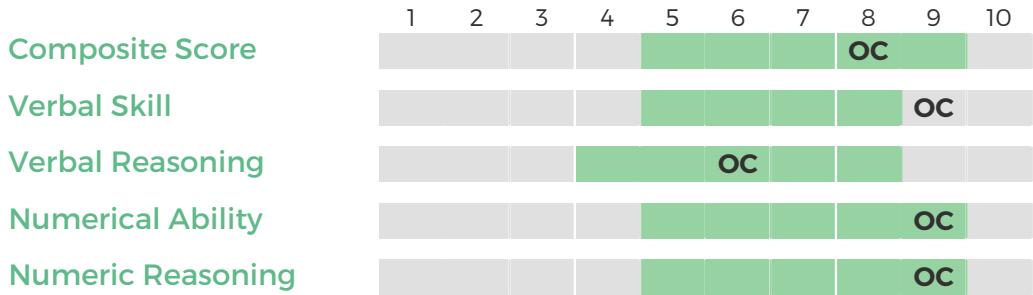
MANAGER-SALES

Oliver Chase

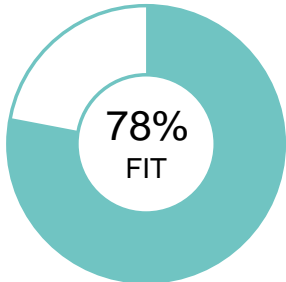
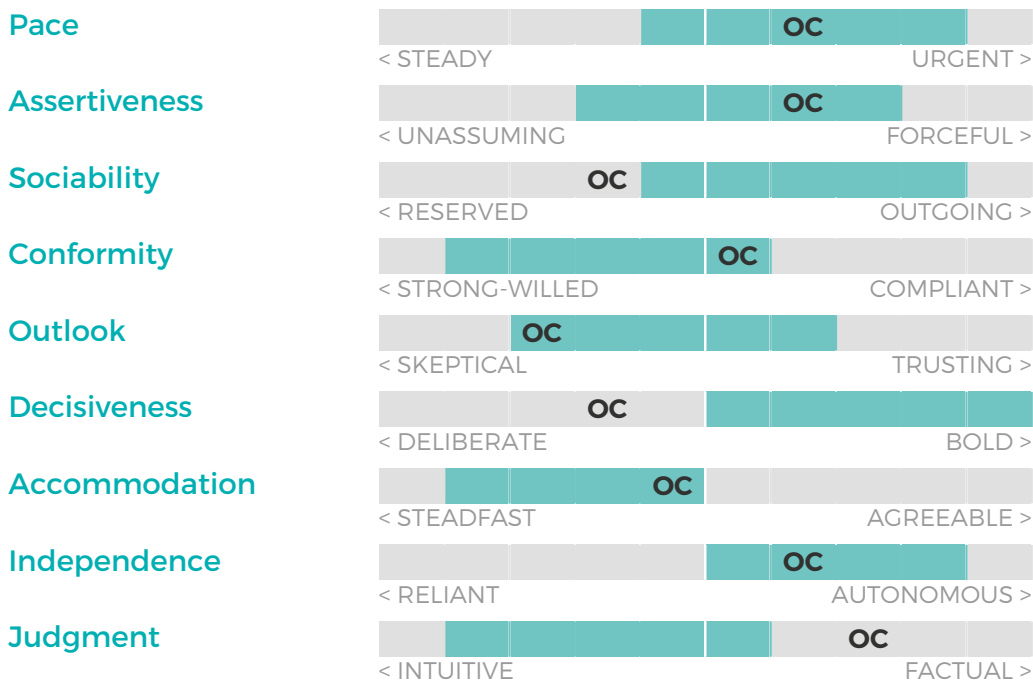


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

OLIVER

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

TIED

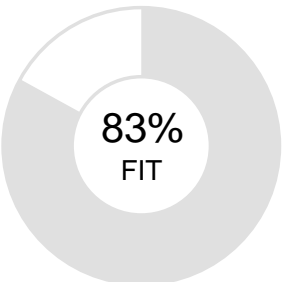
PERFORMANCE MODEL

in rank order

TECHNICAL

ENTERPRISING

MECHANICAL



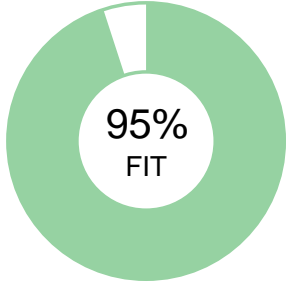
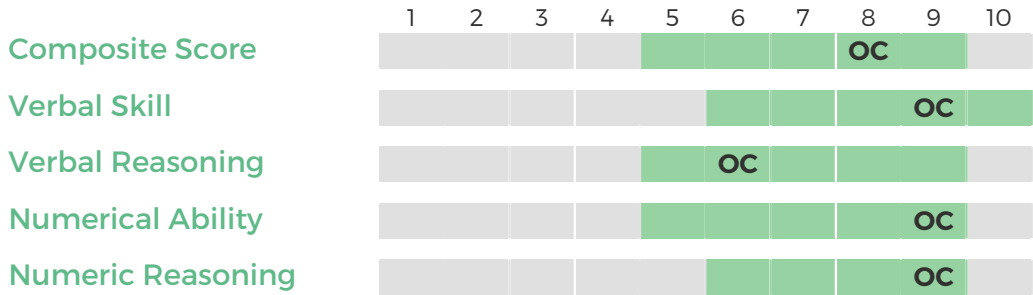
SALES

Oliver Chase

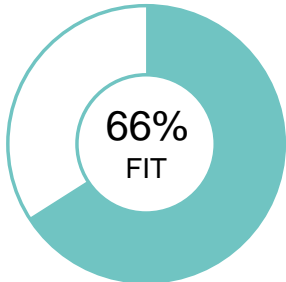
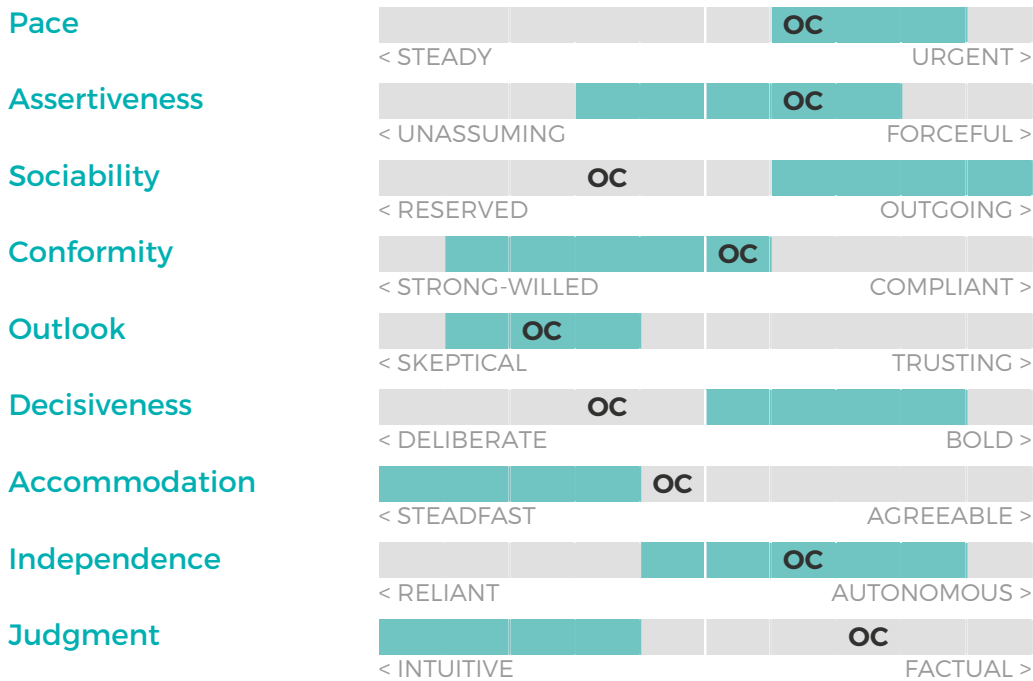


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



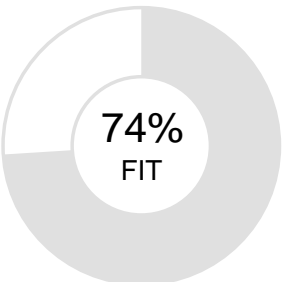
BEHAVIORAL TRAITS



TOP INTERESTS

- OLIVER**
in rank order
- TECHNICAL
 - CREATIVE
 - FINANCIAL/ADMIN
 - ENTERPRISING
 - PEOPLE SERVICE
 - MECHANICAL
- } TIED

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - PEOPLE SERVICE
 - CREATIVE



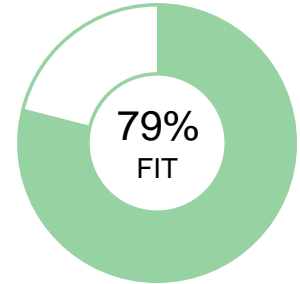
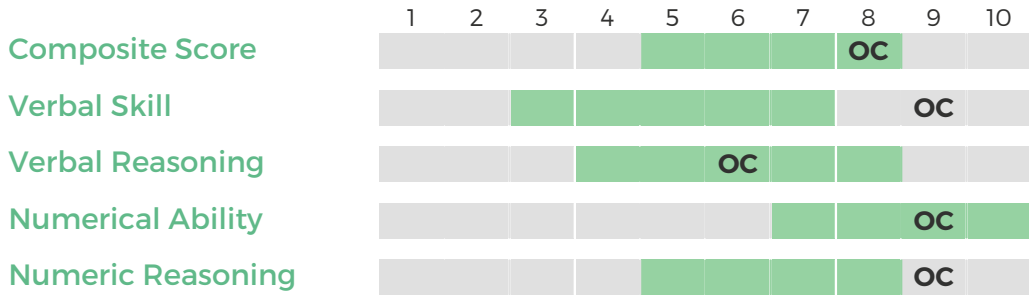
** SAMPLE POSITION FOR PXT SELECT **

Oliver Chase

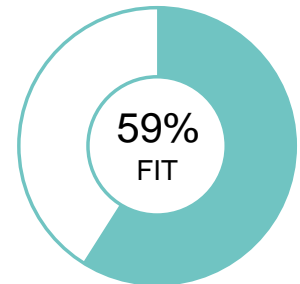
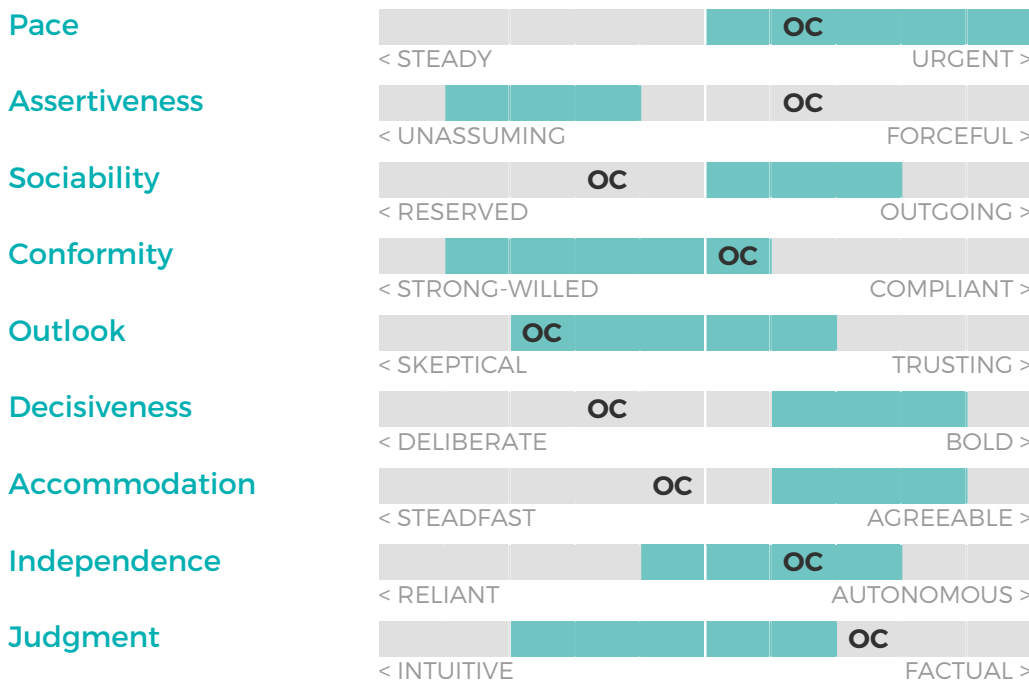


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

- | | |
|---|---------------|
| <p>OLIVER
in rank order</p> <ul style="list-style-type: none"> TECHNICAL CREATIVE FINANCIAL/ADMIN ENTERPRISING PEOPLE SERVICE MECHANICAL | <p>} TIED</p> |
|---|---------------|

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - PEOPLE SERVICE
 - FINANCIAL/ADMIN

